

Ines Montes-Stewart



**Vice President,
Sr. Organization Effectiveness
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*Diversity & Inclusion Consulting Practice
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Located in Southern CA, Ines Montes-Stewart is a Senior Organization Effectiveness Development (OED) Consultant assigned to provide Strategic Diversity and Inclusion expertise to her clients (Audit Services and Corporate Risk) influencing in the development and execution of Diversity & Inclusion (D&I) strategies. Ines works closely with senior leaders, HR, diversity councils, and other key partners to influence in the acceleration of D&I outcomes within all aspects of the businesses. She provides advanced D&I consultation to senior leaders, D&I scorecard analysis; advocacy skill development to broadly influence leader ownership of D&I strategies and foster partnership to deliver D&I solutions.

Ines joined Wells Fargo in 1997 bringing more than 35 years of experience in the mortgage industry. Ines was responsible for the overall execution and strategy of the *Accelerated Management Program, Diverse Mentoring and CLG Leadership Mentoring Programs*. All designed to advance team member development and engagement, foster a diverse and inclusive environment, and meet our organizations' goals and customer needs.

In addition Ines has served as Call Center Manager for Customer Service, Collections, Loss Mitigation, (CA and MN sites), and Manager of the *Steps To Success* Program, earning a CLG Diversity Champion Award (2014).

Prior to joining Wells Fargo, Ines held various leadership and entrepreneurial positions, including president and Trustee Officer for Pacific Rim Trust Deed Services and co-owner of GS Mortgage.

Ines, who is a bi-lingual communicator, holds a Bachelor of Arts degree with a concentration in Management, a Paralegal Certificate, and an Executive MBA from California State University, San Bernardino, CA. Her research on *Strategizing for Corporate Social Responsibility: Wells Fargo Case* was published at the OSC Journal of Student Research Inaugural Volume in 2013.

Ines currently serves as the Latin Connection Strategy Chair and served in the past as the Communications Chair for the IE Women's TMN. She holds TMN memberships across and is a proud PRIDE Ally at Wells Fargo.

In support of her community, Ines served for the Childhood Cancer Board Foundation of So California for 15 years. She currently serves as a member for the Dignity Health Board of Trustees for the Community Hospital of San Bernardino. Ines also serves as a certified AIDS Lifecycle Training Ride Leader for the benefit of the Los Angeles LGBT Center. During her spare time, Ines enjoys family time, bicycling, running, hiking, and reading.

Together we'll go far

